

# FPSA'S 2026 EMERGING LEADERS PROGRAM

A 6-Month Leadership Development Experience  
for the Food Production Industry



FPSA's  
**Emerging  
LEADERS**

## DEVELOP TOMORROW'S INDUSTRY LEADERS

The food production industry is facing a leadership gap and your next generation of great managers are already on your team. The FPSA Emerging Leaders Program is built to accelerate their journey. Over 6 months, a cohort of 15 high-potential professionals will build the mindset, skills, and confidence to lead at every level of your organization.

## WHAT PARTICIPANTS GAIN

- Self-awareness & values clarity through evidence-based assessments: Gallup CliftonStrengths and VIA Character Strengths
- Practical coaching skills, including the GROW model for performance conversations
- Communication & feedback frameworks such as Radical Candour and Situation-Behavior Impact (SBI) model
- A Personalized Development Action Plan to guide their leadership growth
- A cohort of 14 other industry peers and ongoing access to a private community of peers in FPSA Connect

## WHY YOU SHOULD SEND A PARTICIPANT

By sponsoring an employee, you're building the supervisory bench strength your organization needs and signaling that career growth for strong individuals on your team matters.

Participants will need to submit a letter of recommendation from their supervisor or a senior team member with their application. They will also be required to attend two in-person events, three two-hour virtual sessions, plus three one-hour virtual coaching sessions (flexible dates).

“ 79% of food production companies lack accelerated career pathways ”

## IMPORTANT DATES

**April 17:** Application Deadline

**May 4:** Cohort Announced

## PROGRAM COMMITMENT

- **May 18** | 12 pm–1 pm EDT | *Intro Session* | Virtual
- **June 15–16** | *Managing from the Inside Out* | Chicago, IL
- **July 30** | 12 pm–2 pm EDT | *Coaching for Performance* | Virtual
- **September 10** | 12 pm–2 pm EDT | *The Impact of Effective Communication* | Virtual
- **November 4–6** | *Journey Summit & Cultivate* | Lexington, KY

**Virtual Group Coaching Sessions – 1 hour. For each session, choose one of the two dates:**

- Group Coaching Session 1: June 30 or July 2 | 12 – 1 PM EDT
- Group Coaching Session 2: August 11 or August 13 | 12 – 1 PM EDT
- Group Coaching Session 3: September 22 or September 24 | 12 – 1 PM EDT

# APPLY NOW

DEADLINE: April 17, 2026



[fpsa.org/  
emerging-leaders](https://fpsa.org/emerging-leaders)

### Cohort Size:

Limited to 15  
participants

### Investment:

\$3,200 | FPSA Members  
\$3,700 | Non-Members

### 5 Full Scholarships Available

Covers tuition, travel & hotel for both in-person events, and Cultivate registration.

## BONUS BENEFIT for Participants



FPSA's  
**cultivate**  
Leadership Growth Lab

**Nov 5–6, 2026 | Lexington, KY**

All program participants receive **complimentary registration to Cultivate** — FPSA's new hands-on leadership conference held right after the Emerging Leaders program's closing summit.